

Sharing Good Practice Policy

All Saints Catholic School



“We are all one in Christ, our mission and our responsibility is to recognize all individuals in our community as part of the body of Christ and to value them accordingly in our treatment of them, thriving and progressing in a spirit of togetherness”
(1 Cor. 12:29)

**Approved by
Chair of
Governor:**

Date:

Last reviewed on: JUNE 2020

**Next review due
by:**

SHARING GOOD PRACTICE POLICY

Rationale

Good practice can be defined as professional conduct, which leads to creating efficient practices within the school.

This can encompass a wide range of activities from daily routines to major development programmes; with the intention of creating a purposeful and safe teaching environment.

Elements of good practice already in existence should be recognised and shared where appropriate within the school community and beyond.

PURPOSES

1. To identify elements of good practice
2. To allow staff to share good practice and knowledge gained from inset and departmental activities
3. To supplement CPD
4. To offer support and motivation to staff
5. To create opportunities for staff to pilot good practice
6. To make staff aware of available resources
7. To extend good practice and high level skills into the wider community

GUIDELINES

1. Staff may be required to deliver in-house inset to disseminate information dependent on the type of course attended.
2. Opportunities should be given for staff to observe different teaching styles, learning styles and classroom management as part of quality assurance and the performance management framework.
3. All Staff should be afforded the facility of working in a team other than departmental so that they can both draw and contribute in a positive way to their own professional development and whole school management.
4. The Teaching and Learning Team should act as a facilitators in promoting and promoting professional development through modelling expectations e.g. Open Door Policy
5. All new members of Staff including new qualified teachers should be afforded the opportunity to participate in the sharing of good practice in the school.

6. The Inspectoral and Advisory Service should be called upon to disseminate and identify aspects of good practice which can be shared.
7. Quality Assurance should be used to identify good practice and to help in the sharing of good practice through communication between teams. T&L Team should support and encourage staff in sharing good practice through T&L Forum, TeachMeets , Open Door/Teaching & Learning Visits
8. Resources should be available to allow Staff to develop good practices
9. Monitoring and evaluation are processes which should underpin the whole notion of sharing good practice.
10. Senior Leaders should promote and disseminate good practice and areas of excellence to teaching staff both in All Saints and other establishments.