

J O B
O P P O R T U N I T Y

**Head of Physical
Education Department**

Educating to truth, goodness and beauty.

Terling Road, Dagenham
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School Mission Statement

We are all one in Christ, our mission and our responsibility is to recognise all individuals in our community as part of the body of Christ and to value them accordingly in our treatment of them, thriving and progressing in a spirit of togetherness.

(1 Cor. 12-29)

Role	Head of Physical Education Department
Closing Date for Application	Monday 6 th January 2025
Required For	April 2025
Term	Permanent – Fixed term one year in the first instance.
Salary	MPS/UPS – TLR 1A

All applicants must complete a CES application form for this post.

School Information

All Saints Catholic School is an Outstanding Catholic comprehensive school situated in the London Borough of Barking and Dagenham and within the Diocese of Brentwood, with good transport links to central London.

All Saints Catholic School has over 1400 students from year 7 to 13. The school achieves excellent exam results, with a Progress 8 score of 0.72 (well above average). We have received an Educational Outcomes award for being in the top 12 percent of schools in the country for progress.

Our core values of Respect, Understanding, Affection and Humour underpin all aspects of our pastoral and academic daily routines. Our 2024 Ofsted judged us to be an Outstanding school, highlighting that “the school successfully encourages pupils to demonstrate its core values, which include respect and understanding others. In addition to this, pupils meet the school’s exceedingly high academic expectations and achieve very well”.

We have won a number of awards which reflect our inclusive approach to education, including being awarded the Rights Respecting Schools Gold Award and the Inclusion Quality Mark, this is indicative of our “One in Christ” motto that we apply every day to everyone that is a part of the school community.

Our learning is based on the transcendental values of truth, goodness and beauty. We encourage pupils to discover truth, develop a sense of goodness and appreciate beauty in the world around them.

Please watch our school videos available at: <http://allsaintsschool.co.uk/> to get a further insight into life at All Saints.

Main Purpose of the Role

As the Head of Physical Education at All Saints Catholic School, you will be responsible for leading the PE Department and ensuring the delivery of a high-quality, engaging, and inclusive PE education for all pupils. You will be a passionate advocate of sport and physical education, committed to fostering fitness, a passion for sport and sporting excellence. Your role will be pivotal in shaping the school's physical education curriculum and aligning it with the school's Catholic ethos and values along with upholding the teaching standards within your department.

Key Responsibilities and Duties

Leadership and Management

- Provide strategic leadership and vision for the PE Department, aligning it with the school's overall vision and values.
- Lead the development, implementation, innovation and evaluation of the PE curriculum, ensuring it is challenging, progressive, and responsive to the needs of all pupils.
- Manage and support the PE Department team, including teachers and support staff, ensuring they are motivated, developed, and working collaboratively towards shared goals.
- Monitor and evaluate the quality of teaching and learning in PE, providing constructive feedback and support to drive continuous improvement.
- Manage the PE Department's budget and resources, ensuring they are used effectively to enhance the learning experience for pupils.
- Be accountable for the progress that line managed teams make towards meeting the schools' statutory targets and strategic objectives for pupil performance
- Attend meetings with staff, parents and outside agencies, providing reports and information as required

Teaching and Learning

- Teach engaging and well-structured PE lessons that inspire and challenge pupils, promoting their creativity, critical thinking, and sport related skills.
- Assess, monitor, and record the progress and achievements of pupils, using data to inform planning and interventions.
- Adapt teaching strategies to respond to the diverse needs and abilities of pupils, ensuring all can access and thrive in PE lessons.
- Promote high standards of behaviour and discipline in PE lessons, creating a safe and positive learning environment.
- Contribute to the school's wider curriculum development and enrichment activities, such as PE-based clubs and fixtures
- Successful implementation of a dynamic and inclusive curriculum.

Professional Development

- Engage in continuous professional development to enhance your own subject knowledge and teaching expertise in PE.

- Support the professional development of other teachers and staff within the PE Department, sharing best practises and providing mentoring and coaching.
- Contribute to the school's staff training and development programmes, sharing your expertise and supporting colleagues in improving their PE teaching skills.

Safeguarding

- Prioritise the safety and well-being of all pupils, adhering to the school's safeguarding policies and procedures.
- Work closely with the Designated Safeguarding Lead to identify and respond to any concerns about pupil welfare or protection.
- Promote a culture of safeguarding within the PE Department, ensuring all staff and pupils understand their roles and responsibilities in keeping children safe.
- Adhere to the school's safeguarding policies and procedures, ensuring they are consistently implemented within the PE Department.
- Ensure all PE-related activities and resources comply with the school's safeguarding guidelines, prioritising the safety and well-being of all children.
- To complete risk assessments for the different sports which take place within the PE curriculum
- Participate in regular safeguarding training and updates to maintain a strong understanding of your responsibilities and the school's processes.

Skills and Competencies

- Excellent subject knowledge and understanding of PE across different sports and activities
- Proven ability to plan and deliver engaging, differentiated, and inclusive PE lessons that enable all pupils to make progress.
- Strong leadership and management skills, with the ability to motivate and develop a team of PE teachers and support staff.
- Effective communication and interpersonal skills, enabling you to build positive relationships with pupils, parents, and colleagues.
- Analytical and data-driven approach to monitoring and evaluating the impact of PE teaching and learning.
- Commitment to continuous professional development and a passion for sharing your expertise with others.
- Alignment with the school's Catholic ethos and a demonstrated ability to promote the school's vision and values.

By upholding the school's commitment to safeguarding, you will play a vital role in creating a safe and nurturing environment for all pupils to thrive and express themselves through physical education, maintain standards and ensuring

Skills and Qualification

Qualification or Experience	Essential or Desirable
Degree or equivalent qualification in Physical Education.	Essential
Qualified Teacher Status	Essential
Further relevant qualifications	Desirable
Teaching experience of a range of ages and abilities	Essential
Evidence of successful use of varied teaching styles	Essential
Evidence of good organisational skills	Essential
High level of professional communication skills	Essential
Evidence of leadership and team-building potential	Essential
Evidence of problem-solving capacity	Essential
Detailed knowledge of National Curriculum	Essential
Evidence of involvement in raising pupil achievement strategies	Essential